




Survey Results from 3-2-1 Engage

On June 24th, we co-hosted an event at Briggs & Stratton with our executive and HR partners from that organization. As a part of event, participants and non-participants were invited to complete a survey assessing their organization's leadership and employee engagement efforts in relation to those key practices which Briggs & Stratton has used to create outstanding results from their efforts.

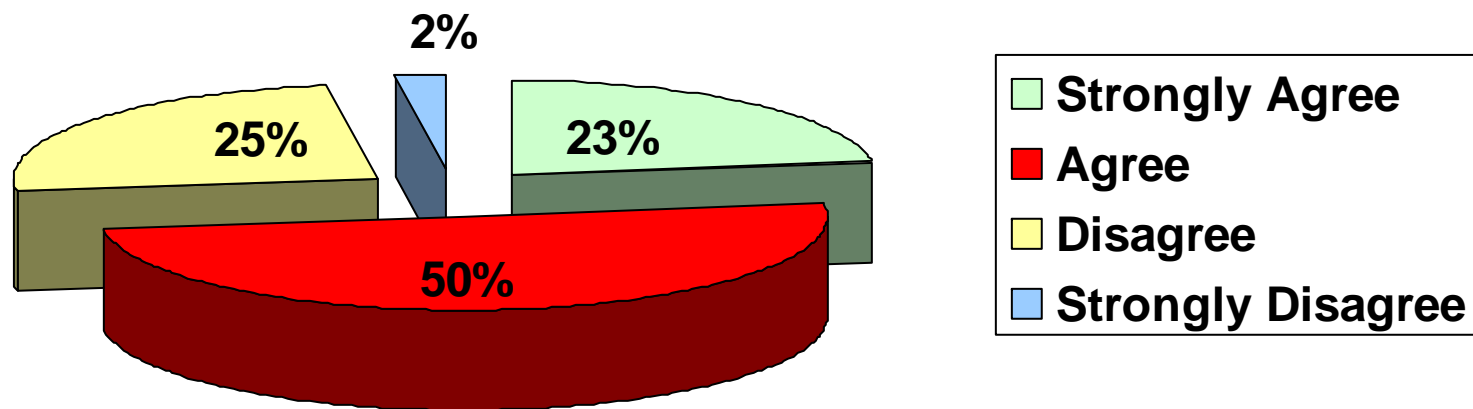
A total of 44 attendees/non-attendees complete the short, on-line survey, yielding the following results.



Pre-Workshop Survey: 44 on-line participants

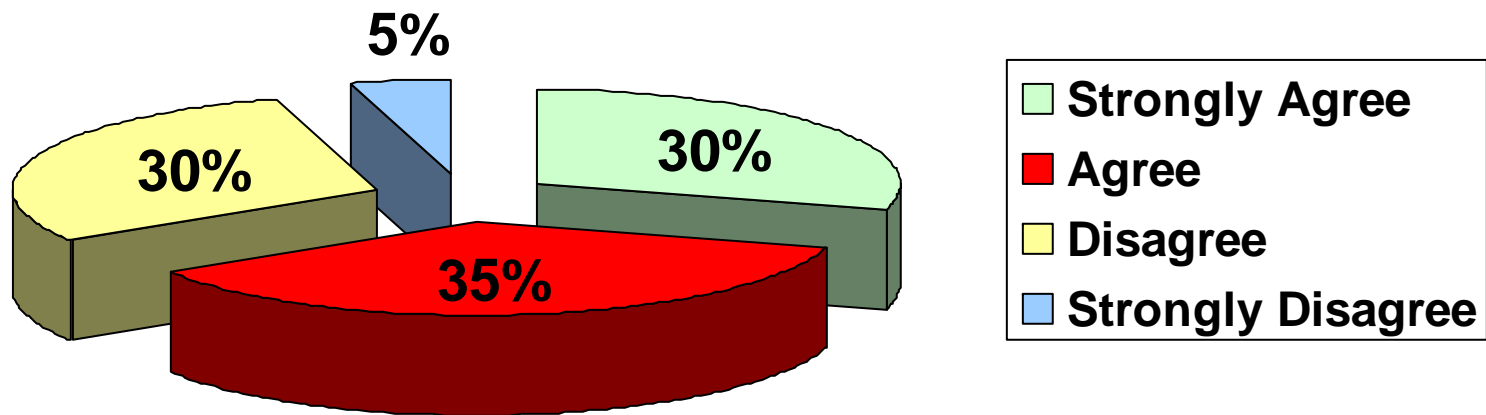
Statement # 1:

The business case for the development of talent at all levels is clear and compelling to senior leaders in our organization.



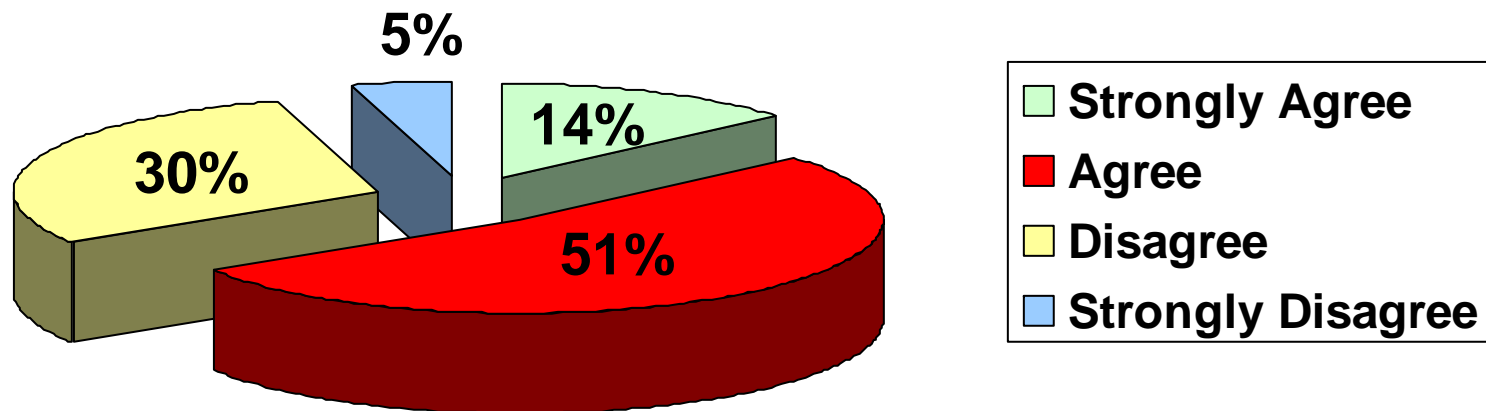
Statement # 2:

Our senior leaders play an active, participatory role in our employee and leadership development efforts.



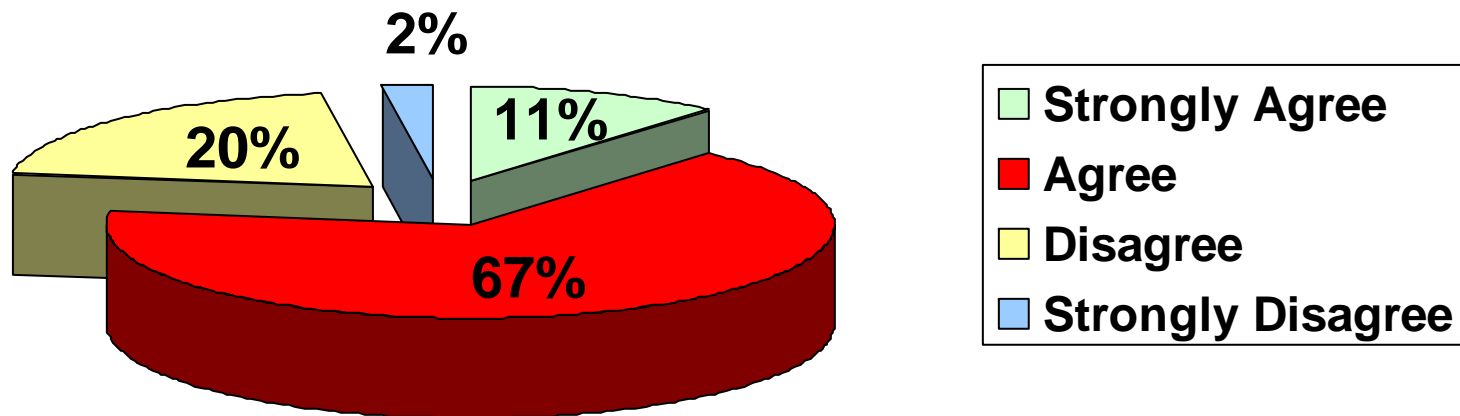
Statement # 3:

Our organization's key strategies and competitive advantage are integrated into all of our learning and development efforts.



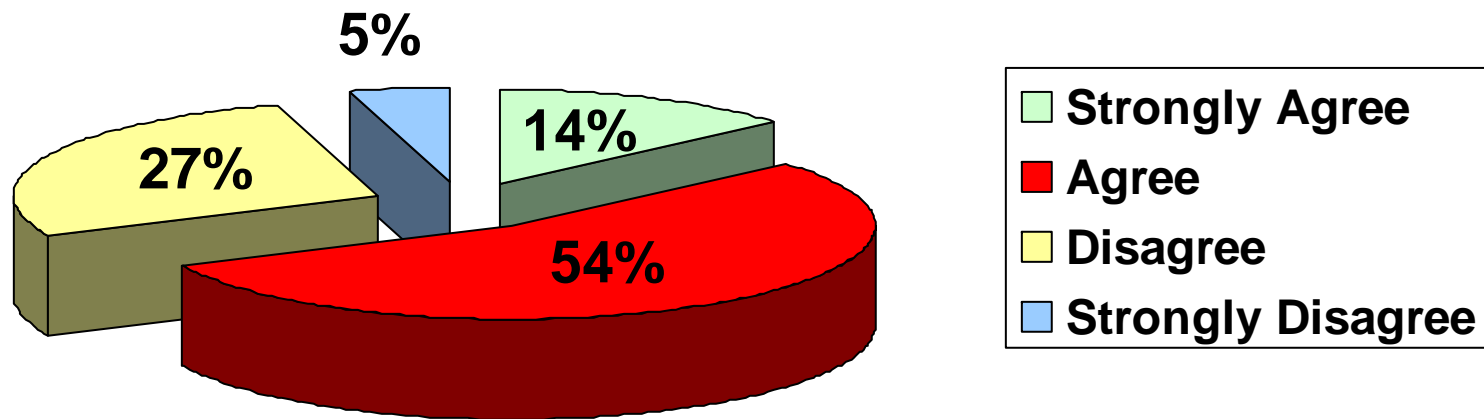
Statement # 4:

Participants in our leadership development programs actively demonstrate that they are applying what they learn to important organizational work projects and priorities.



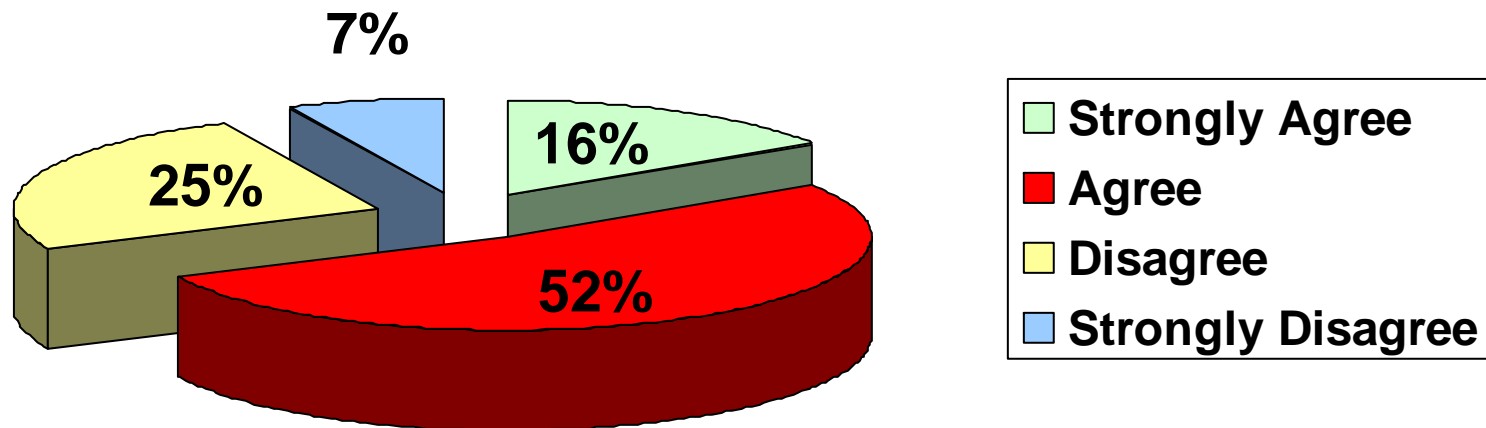
Statement # 5:

Managers of our development program participants are engaged, involved and actively support participant's learning efforts on the job.



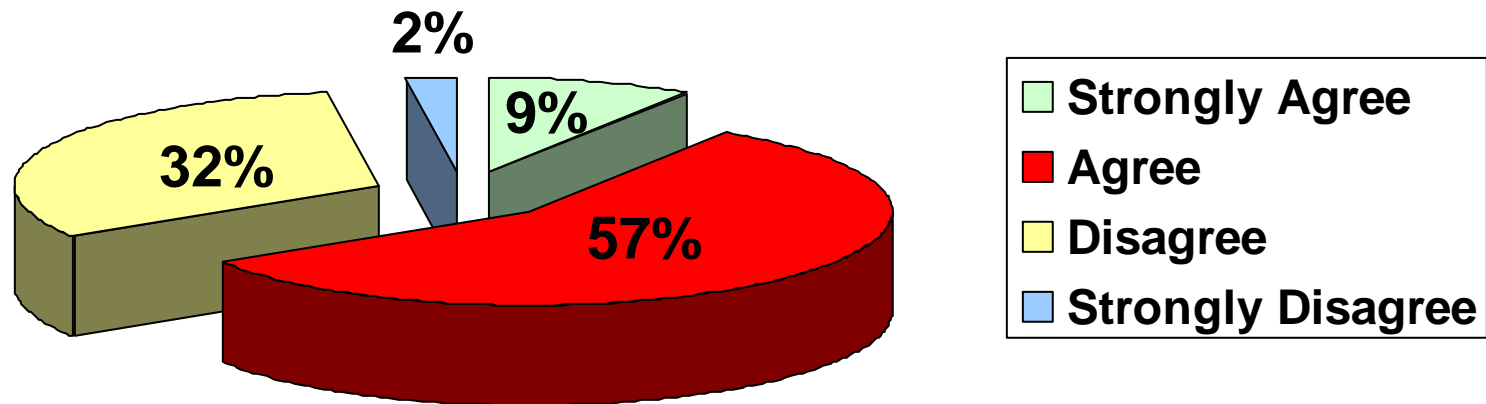
Statement # 6:

Our leadership development participants receive 360 degree feedback on how well they engage others.



Statement # 7:

Participants in our employee development programs use feedback from others to focus their learning and development efforts.



Statement # 8:

Participants in our leadership and employee development programs get individual coaching to help them apply what they are learning.

